



This symposium focuses on the changes in work patterns and environment brought about by the introduction of AI and algorithms in the workplace, particularly changes in control. Through a comparative analysis of the UK and Japan, we examine how these changes affect workers' rights and trade union functions, and explore the future direction of labour and employment law from the perspectives of legal philosophy, information engineering, and labour and employment law.

# **Control in a World of Algorithmic Management** the Future of Labour and **Employment Law**

14 March 2025 Supported by JSPS KAKENHI Grant Number 23K22060

**In-person & Online** (Language: English

#### Venue

Faculty of Law, Kyushu University, East-zone, Lecture Room II (大講義室II) 744 Motoka, Nishi-ku, Fukuoka 819-0395, Japan

**Registration Deadline 03 Mar 2025** 

Homepage and Registration QR code >>

https://commons.kyushu-u.ac.jp/collaborative/co-sponsored/250314\_EmploymentLaw.html

### Speakers & Presentation Titles

## Nicola Countouris

University College London

The Transformation of Control in the Age of Algorithmic Management and the Future of Labour and Employment Law in the UK and EU

## Mary Towers

Trade Union Congress

The Impact of Algorithmic Management on Employment Rights and Collective Movements in the UK: the TUC's Response to the Challenges for Workers and Unions

#### Takehiro Ohya & Taiki Todo **Keio University**

Kyushu University

Deployment of AI and Algorithmic Management in the Workplace and Setting Norms Involved by Algorithmic Management: Two Kinds of Fairness and the Gap with the Law

# **Emiko Shinyashiki**

Kyushu University

The Breadth of the Control Concept in Japan and the Possibilities and Limitations of Individual Regulation

